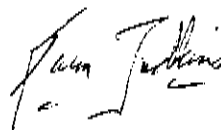


13 JUL 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: AMEDDC&S and Fort Sam Houston Standards of Conduct and Ethics Program

1. INTEGRITY – doing what's right, legally and morally – is one of the Army core values. Integrity is the basis for the trust and confidence that exists among members of the Army. As a leader, you must be a good ethical role model; develop subordinates ethically, and avoid placing yourself and your subordinates in ethical dilemmas.
2. Commanders and supervisors are responsible for the ethics program in their units and organizations. As part of that responsibility, commanders and supervisors must ensure that all of their personnel are trained annually in ethics, as the Secretary of the Army has directed. I and all of the legal staff for AMEDDC&S and Fort Sam Houston are able and willing to assist in many ways to ensure that AMEDDC&S and Fort Sam Houston's ethics program is effective. I am personally committed to upholding the Federal Ethics Standards.
3. Soldiers and Army civilian employees hold their positions as a public trust and American citizens have a right to expect all employees to place loyalty to the Constitution, laws, and ethical principles above private gain. Everyone who enters into public service for the United States has a duty to the American people to maintain the highest standards on integrity in Government. I ask you to ensure that all personnel within your commands and organizations are familiar with, and faithfully observe, applicable ethics laws and regulations, including but not limited to the U.S. Army Statutory Requirement of Exemplary Conduct, the 14 Principles of Ethical Conduct for Government Officers and Employees, the Standards of Ethical Conduct for Employees of the Executive Branch, and the *Joint Ethics Regulation* (JER). Copies of all of the above are posted on the SJA web site at <http://www.samhouston.army.mil/sja/ethics.asp>.
4. It is the responsibility of those in leadership positions to demonstrate their commitment to the highest standards of integrity by formulating policies that support and sustain ethical values, and by ensuring that procedures developed at lower levels maintain ethical policies and values. President Bush has said that we must always maintain the highest ethical standards. He explains that in addition to asking "what is legal," we must also ask, "what is right." Whenever you encounter specific situations and you are uncertain whether the issues are clearly covered by the rules, please contact me or an Ethics Counselor in the Staff Judge Advocate Office, AMEDDC&S and Fort Sam Houston, Building 134, 1306 Stanley Road (Stop 19), at 221-2373/0485. We are here to help.



KAREN L. JUDKINS
COL, JA
Staff Judge Advocate

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